

# CAIU BOARD HIGHLIGHTS

The following actions were taken at the **July 22, 2010** meeting held at the Enola Office of the Capital Area Intermediate Unit.

# **Reports/Updates**

- > The Board welcomed new Board member, Jill Williamson, from Camp Hill School District.
- The Board recognized the following retirees: Karen Klaus, Joan Erb, Sarah Fisher, Sandra Pellegrini, and Evelyn Spotts.
- > The Board reviewed draft goals for 2010-2011 submitted by the administration.
- > Joan Adams provided an overview of the upgraded features on "AgendaMan."

# **Executive Session**

> The Board met in executive session to discuss matters related to personnel.

# Public Comment on Agenda Items

None

# **Approved Action Items**

- > Election of board members to new three-year terms and unexpired terms.
- Election of officers as follows: Jean Rice, President; Roy Christ, Vice President; Shawn Farr, Treasurer, Rennie Borreli, Secretary

# The following Action Items are subject to ratification at the August 26, 2010 CAIU Board of Director's meeting due to no longer having a guorum present:

- > Appointment of Nancy Otstot as PSBA Voting Delegate to the Legislative Policy Council
- Selection of Harrisburg Patriot-News as newspaper of record.
- > Appointment of Board Committee Chairs/Committees.
- Minutes from the June 24, 2010 CAIU Board meeting.
- Treasurer's Report and Payment of Bills a total of \$5,744,537.98 in receipts and \$8,694,990.79 in expenditures for June 2010.
- Summary of Operations for the 2009-2010 fiscal year showing revenues of \$75,733,826.08 and expenses of \$71,480,569.23, a difference of \$4,253,256.85 to date.
- Budgets Administration: There were no budgets this month
- Other Fiscal Matters
  - 2010-2011 Special Education Contracts from Harrisburg SD, Mechanicsburg Area SD, South Middleton SD, and West Shore SD
  - Revenue Anticipation Note for 2010-2011 Initial process to acquire a revenue anticipation note if needed.
  - o CAIU Food Service Operation Status for 2010-2011
- Personnel Items see attached
- > Policies
  - First Reading Revised Policy #616.1 Signature Authority
  - Second Reading Revised Policy #611 Purchases Budgeted

- Second Reading Revised Policy #625 Procurement Cards
- Position Descriptions
  - o First Reading Revised Existing Position Description Part-time Driver's Ed Instructor
  - Second Reading Revised Existing Job Description Client Success Manager
  - Second Reading New Job Description Instructional Technology Specialist
  - Second Reading Revised Existing Job Description Lead Accountant
  - Second Reading Revised Existing Job Description Senior Network Administrator
  - Second Reading Revised Existing Job Description Supervisor of Instructional Technology
  - Second Reading Revised Existing Job Description Technology Support Coordinator

#### **Executive Director's Report**

- See attached written report.
- See AgendaMan at <u>www.caiu.org</u> for additional miscellaneous correspondence commending the CAIU.

#### President's Report

> The President thanked the Board for their attendance and support.

NEXT MEETING: Thursday, August 26, 2010, 8 am, CAIU Enola Office

Personnel and Policies/Programs Highlights from the Capital Area Intermediate Unit Board of Directors' Meeting

# A. **RESIGNATIONS**:

**DENISE DETRICK**, Teacher, Multiple Disability Support effective June 4, 2010. Reason: Retirement after more than 34 years of CAIU service.

**JOAN ERB**, Accounting Clerk, Business and Operations effective August 13, 2010. Reason: Retirement under Incentive Plan after 27 years of CAIU service.

**SARAH FISHER**, Cook, Food Services, Business and Operations effective June 10, 2010. Reason: Retirement under Incentive Plan after 16 years of CAIU service.

**BETTY HOLMBOE,** Coordinator, Partnership for Career Development effective August 13, 2010. Reason: Retirement under Incentive Plan after more than 13 years of CAIU service.

NORETTA KIME, Social Worker, Pupil Services effective July 15, 2010. Reason: Personal.

**KAREN KLAUS**, part-time Inclusion Educational Paraprofessional, Early Intervention effective August 6, 2010. Reason: Retirement after 19 years of CAIU service.

**LARRY MILLER**, Warehouseman, Business and Operations effective August 13, 2010. Reason: Retirement under Incentive Plan after 8 years of CAIU service.

**SANDRA PELLEGRINI**, Food Services Manager, Business and Operations effective June 18, 2010. Reason: Retirement under Incentive Plan after 8 years of CAIU service.

**YVONNE RAFFENSPERGER**, Educational Paraprofessional, Student Services effective June 10, 2010, Reason: Retirement after more than 43 years of CAIU service.

**EVELYN SPOTTS**, Head Cook, Food Services, Business and Operations effective June 10, 2010. Reason: Retirement under Incentive Plan after 33 years of CAIU service.

# B. RECOMMENDED FOR EMPLOYMENT OR CONTRACT PENDING RECEIPT OF CLEARANCES:

**EMILY DOCTROW**, Speech/Language Clinician, Early Intervention effective July 7, 2010. Salary will be based on the 2009-2010 schedule of Masters, Step 1, for 190 days of service until a new Collective Bargaining Unit Agreement has been reached. This position is funded through the MAWA Budget.

# C. CHANGES OF STATUS:

**NINA MEANOR**, Speech/Language Clinician, Early Intervention change of status from parttime to full-time effective July 7, 2010. Salary will be based on the 2009-2010 schedule of Masters, Step 15, for 189 days of service until a new Collective Bargaining Unit Agreement has been reached. This position is funded through the MAWA Budget.

**LOIS MITCHELL**, from full-time to part-time Reading Specialist with Aid to Non-public School Services effective the start of the 2010-2011 school year. Base salary will be prorated for a total of 151 days.

**KAREN WELLS**, Sign Language Interpreter, Deaf and Hard of Hearing Support, rescind furlough due to placement on seniority list.

# D. CHANGES OF SALARY:

**EILEEN BEDDALL**, part-time Speech/Language Clinician, Early Intervention change of salary due to increase in number of work days from 156 to 160 effective July 1, 2010. Salary will be based on the 2009-2010 schedule of Masters, Step 13, for 189 days of service until a new Collective Bargaining Unit Agreement has been reached.

**DINA DUFFY**, part-time Speech/Language Clinician, Early Intervention change of salary due to increase in number of work days from 33 to 44 effective July 1, 2010. Salary will be based on the 2009-2010 schedule of Masters, Step 13, for 189 days of service until a new Collective Bargaining Unit Agreement has been reached.

**MARIE MAXWELL**, from Educational Paraprofessional to Teacher, Deaf and Hard of Hearing Support effective August 16, 2010. Salary will be based on the 2009-2010 schedule of Masters, Step 4, for 190 days of service until a new Collective Bargaining Unit Agreement has been reached. This is a replacement position funded through the Deaf and Hard of Hearing Budget.

**CINDY MORTZFELDT**, Substitute Executive Director, pay pro rata share of stipend (\$5500) for acting as Superintendent of Record for technical schools during the leave of absence of the CAIU Executive Director effective July 1, 2010 through January 31, 2011.

**JOANNE RUHL**, part-time Speech/Language Clinician, Early Intervention change of salary due to increase in number of work days from 116 to 154 effective July 1, 2010. Salary will be based on the 2009-2010 schedule of Masters, Step 15, for 189 days of service until a new Collective Bargaining Unit Agreement has been reached.

**CHERYL STRAW**, part-time Speech/Language Clinician, Early Intervention change of salary due to increase in number of work days from 124 to 154 effective July 1, 2010. Salary will be based on the 2009-2010 schedule of Masters, Step 11, for 189 days of service until a new Collective Bargaining Unit Agreement has been reached.

**HEIDI THRUSH**, from day-to-day substitute to full-time Educational Paraprofessional, Deaf and Hard of Hearing Support effective August 16, 2010. Salary will be based on the 2009-2010 schedule of HS+30, Step 1, for 190 days of service until a new Collective Bargaining Unit Agreement has been reached. This is a new position funded by the Deaf and Hard of Hearing Support Budget.

# E. FURLOUGHS:

Recommendation to furlough the following Bargaining Unit employee effective June 30, 2010 due to a reduction in contracts for the 2010-2011 school year:

KAREN SWEITZER, Sign Language Interpreter, Deaf and Hard of Hearing Support