

On June 22, 2017, the Capital Area Intermediate Unit Board of Directors' Evaluation Committee shared with the CAIU Board members a summary of the Executive Director's performance. On June 26, 2017, the Evaluation Committee met with the Executive Director to review the Performance Standards for the year and shared that she has met all of the Performance Standards set forth by the Board.

**Standard 1:** The executive director works effectively with the board to monitor and create organizational policies and demonstrates appropriate leadership and governance of the intermediate unit.

**Standard 2:** The executive director works to determine program effectiveness, the intermediate unit's attainment of annual and long-term goals, and ensures best practices for instruction and management.

**Standard 3:** The executive director is able to manage effectively, utilizing a thorough understanding of the CAIU's budget and educational finance, appropriately allocates all resources, and effectively communicates/collaborates internally and externally with staff, school districts and community-based stakeholders.

**Standard 4:** The executive director models professional decision-making processes and ethical standards that are consistent with the values of Pennsylvania's public education system as well as that of the local community. The executive director additionally works to individually reflect upon her/his effectiveness within the role and works to improve effectiveness through the use of professional development literature and activities.